

Curriculum Vitae

Dr ADITYA GAUTAM

Ph.D., M.A., UGC-NET, MBA, FDP (IIM-IDR)



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Publons Profile: <https://publons.com/researcher/5293689/aditya-gautam>

ResearchGate Profile: <https://www.researchgate.net/profile/Aditya-Gautam>

Scopus Profile: <https://www.scopus.com/authid/detail.uri?authorId=55861131100>

Google Scholar Id: <https://scholar.google.com/citations?user=sKjDOPUAAAAJ&hl=en>

CAREER OVERVIEW

Earned Ph.D. from IIT Roorkee in the subject area of Economics of Continuing Engineering Education in the year 1999. Since my Doctorate I have been teaching economics and business development where in the major responsibilities have always been related to executing my understanding of Business Development and Organization Building and Development.

Presently working as P.G. Principal (Level-14), Harsh Vidya Mandir PG College, Haridwar (Government Aided P.G. College of Uttarakhand), affiliated to Sri Dev Suman Uttarakhand University, Tehri (Garhwal) from July 25th, 2025.

Previously worked as Principal, Hariom Saraswati PG College, Haridwar (Government Aided P.G. College), affiliated to Sri Dev Suman Uttarakhand University, Tehri (Garhwal).

Previously worked as Professor & Director of prestigious Shri Ram College, Muzaffarnagar (NAAC 'A++' grade accredited College) affiliated to CCS University, Meerut. Also, worked as Chairman, IQAC and got actively engaged in the NAAC accreditation for 2nd Cycle having an expertise of NAAC accreditation process of filling and complying with AQARs, IIQA, SSR, SSS and DVV etc. and got A++ grade of NAAC.

Besides teaching and administration, have a rich experience of sharing positive thoughts as motivational speaker at academic institutions, corporates and other gatherings. Have blend of experiences of working in university setup and affiliated colleges as I have worked with KIIT Deemed to be University, Bhubaneswar, University of Petroleum and Energy Studies, Dehradun, Gurukula Kangri University, Haridwar and Vidya School of Business, Shri Ram College, Muzaffarnagar etc. I have been a founding team member to the group which established institution like KIIT University, Bhubaneswar, Vidya School of Business, Meerut, College of Management and Economic Studies, UPES Dehradun and five other institutions.

Have been working in the field of NAAC accreditation for various institutions of higher education. Also have an extensive experience of legally establishing organizations in the form of Institutions, Trusts and Societies. Having an association with a learned body of

academicians and researchers Himalayan Management and Development Resource Institute, Rishikesh as the founder Secretary of this trust.

ACCREDITATION

Accredited as Functional Area Expert (Socio Economic) approved by **National Accreditation Board for Education & Training** Quality Council of India in Accreditation Committee Meeting held on June 1, 2021 for category 'A'.

EDUCATIONAL BACKGROUND

I got registered in the Department of Humanities and Social Sciences, IIT Roorkee for my PhD in the year 1994. I submitted my thesis on Cost – Effectiveness of Continuing Engineering Education in India: A Case of Roorkee University in 1998 and was awarded degree in the year 1999.

I passed my Master of Art in Economics from HNB Garhwal University, Srinagar (Garhwal) in the year 1992 with first division and 5th place in the University merit list. I qualified UGC-NET in Economics in the same year.

I have obtained my MBA from Punjab Technical University, Jalandhar through distance mode in the year 2009 with first division. I have passed a Post Graduate Diploma in Personnel Management and Industrial Relations in the year 2001 from Institute of Management, Social Sciences and Research, Dehradun with first division.

I am a 3 Year Polytechnic Diploma holder in Electronics Engineering, passed in the year 1987 from Kanhaiya Lal Polytechnic, Roorkee with first division.

WORK EXPERIENCE

Presently working as Principal (Level-14, 7th CPC), Harsh Vidya Mandir PG College, Haridwar (Government Aided P.G. College of Uttarakhand), affiliated to Sri Dev Suman Uttarakhand University, Tehri (Garhwal) from July 25th 2025.

Key Responsibility: Academic administration, faculty selection, budget preparation, annual legal compliances with government authorities, liaison with approving bodies for extension for approval and affiliation, examination, results, accreditation and ranking etc.

Worked as Principal, Hariom Saraswati PG College, Dhanauri (Government Aided P.G. College) affiliated to Sri Dev Suman Uttarakhand University, Tehri from January 7th, 2022 to July 24th 2025.

Key Responsibility: Academic administration, faculty selection, budget preparation, annual legal compliances with government authorities, liaison with approving bodies for extension for approval and affiliation, examination, results, accreditation and ranking etc.

Worked as Professor & Director, Shri Ram College, Muzaffarnagar, 'A++' Grade NAAC Accredited P.G. College affiliated to Maa Shakumbhari University, Saharanpur from August 24th, 2018 to January 6th, 2022.

Key Responsibility: Academic administration, faculty selection, budget preparation, annual legal compliances with government authorities, liaison with approving bodies for extension for approval and affiliation, examination, results, accreditation and ranking etc. Headed IQAC for the NAAC accreditation of 2nd Cycle and earned expertise of NAAC accreditation process of filling and complying with AQARs, IQA, SSR, SSS and DVV etc. that fetched 'A++' grade of NAAC to the College.

Worked as Professor & Director, Vidya International School of Business, Vidya Knowledge Park, Meerut (*Approved by AICTE, New Delhi*) from May 14, 2016 to August 23rd, 2018.

Key Responsibility: Academic administration, faculty selection, budget preparation, annual legal compliances with government authorities, Liaising with approving bodies for extension for approval, examination, results etc.

Worked as Professor & Director of Shri Ram School of Management, Shri Ram Group of Colleges, Muzaffarnagar (*Approved by AICTE and Affiliated to APJ Abdul Kalam Technical University, Lucknow*) from March 21, 2015 to May 14, 2016.

Key Responsibility: Academic administration, faculty selection, budget preparation, annual legal compliances with government authorities, Liaising with approving bodies for extension for approval and affiliation, examination, results etc.

Worked as Professor & Director of Omkarananda Institute of Management and Technology, Swami Omkarananda Saraswati Marg, PO- Shivananda Nagar, Muni-ki-Reti, Rishikesh (*Approved by AICTE and Affiliated to Uttarakhand Technical University, Dehradun*) from December 18, 2010 to March 20, 2015.

Key Responsibility: Academic administration, faculty selection, budget preparation, audit of annual financial statements, annual legal compliances with government authorities, Liaising with approving bodies for extension for approval and affiliation, examination, results, other institutional building activities as research, publication, FDPs/ MDPs, conferences, introducing new courses etc.

Worked as Professor & Director of Swami Darshnananda Institute of Management and Technology, Gurukul Mahavidyalaya, Haridwar (*Approved by AICTE and Affiliated to Uttarakhand Technical University, Dehradun*) from May 1, 2010 to December 17, 2010.

Key Responsibility: Academic administration, faculty selection, budget preparation, annual legal compliances with government authorities, Liaising with approving bodies for extension for approval and affiliation, examination, results etc.

Worked as Professor & Director of Vidya School of Business, Vidya Knowledge Park, Meerut (*Approved by AICTE and Affiliated to Uttar Pradesh Technical University, Lucknow*) from July 2, 2007 to April 30, 2010.

Key Responsibility: Academic administration, faculty selection, budget preparation, audit of annual financial statements, annual legal compliances with government authorities, Liaising with approving bodies for extension for approval and affiliation, examination, results, other institutional building activities as research, publication, FDPs/ MDPs, conferences etc.

Worked as Assistant Professor, Economics in University of Petroleum and Energy Studies, Bidholi Campus, Dehradun from June 1, 2006 to June 30, 2007.

Key Responsibility: Teaching, research, class coordination, examination, results.

Worked as Assistant Professor, Economics in IBAT School of Management, KIIT–Deemed University, Bhubaneswar from March 21, 2003 to May 31, 2006.

Key Responsibility: Teaching, research, class coordination, examination, results, student administration as Wardenship of Bosys' Hostel and Dean, Student Welfare.

Worked as Assistant Professor, Economics in Omkarananda Institute of Management and Technology, Rishikesh (*Approved by AICTE and Affiliated to HNB Garhwal University, Srinagar-Garhwal*) from December 1, 2000 to February 28, 2003 and as Lecturer from August 1, 1999 to November 30, 2000.

Key Responsibility: Teaching, research, class coordination, examination, results, student administration as Wardenship and student welfare.

Worked as *ad hoc* Lecturer in the Department of Economics, Faculty of Humanities, Gurukul Kangri University, Harwar from September 9, 1994 to March 31, 1999.

EDUCATIONAL QUALIFICATION

ACADEMIC

Doctor of Philosophy (Ph.D.): Awarded Ph.D. by Indian Institute of Technology (IIT), Roorkee in the year 1999 on Cost – Effectiveness of Continuing Engineering Education in India: A Case of Roorkee University.

UGC-NET: Qualified UGC-NET of December 1992 in Economics.

Master of Arts (M.A.): Passed Master of Arts in Economics in the year 1992 from HNB Garhwal University, Srinagar (Garhwal) with first division with and 5th rank in the university merit list.

PROFESSIONAL

Master of Business Administration (MBA): Passed MBA (Marketing Management) through distance mode in the year 2009 from Punjab Technical University, Jalandhar with first division.

Post Graduate Diploma: Passed PG Diploma in Personnel Management and Industrial Relations in the year 2001 from Institute of Management, Social Sciences and Research, Dehradun.

3 Year Polytechnic Diploma: Passed 3 Year Polytechnic Diploma in Electronics Engineering in the year 1987 from Kanhaiya Lal Polytechnic, Roorkee with first division.

PUBLICATIONS

(i) Research Publications

1. "Outsourcing in India – Some Issues to Focus", MM University Journal of Management Practices, 2007, 1(1), 115-123, ISSN-09747257.
2. "Case Analysis Chili in the Soup", Vikalpa, (UGC Journal No. 32631), 2008, 33(1), 131-133, ISSN-02560909
3. "Toxic Cadmium is Curse for Living Being", Environment Conservation Journal (UGC Journal No. 19733), 2008, 9(3), 117-124, ISSN-09723099
4. "Exportable Marketing Potential of India", The Horizon, (UGC Listed), 2009, 1 (1), 148-160, ISSN-09755535.
5. "Ensuring Gender Equality", The Horizon, (UGC Listed), 2010, 1(1), 133-147, ISSN-09755535.
6. "A Framework for Green Product Adoption by Indian Consumers", International Journal of Research in Computer Application and Management, 2012, 2(5), 1-7, ISSN -22311009
7. "Green Behaviours of Indian Consumers", International Journal of Research in Management, Economics and Commerce, (UGC Listed), 2012, 2(11), 488-498, ISSN-2250057X.
8. "Consumer Adoption of Green Products: Modeling the Enablers", Global Business Review, (SCOPUS) (UGC Journal No. 27951), 2013, 14(3), 453-470, ISSN-09721509.
9. "Performance Management System: A Strategic Tool for Human Resource Management", Prabandhan Guru, 2014, 5(1-2), 28-32, ISSN-23214295.
10. "Impediments to Adoption of Green Products: An ISM Analysis", Journal of Promotion Management, (SCOPUS) (UGC Journal No. 19372), 2014, 20, 501-520, ISSN-15407594.
11. "Green Marketing Promotion Tools and Indian Consumers Green Purchase Intentions", International Journal of Business Competition and Growth, (SCOPUS) (UGC Journal No. 43688), 2014, 3(4), 275-291, ISSN-20423853.
12. "Perspectives on Employee Attrition in the Indian BPO Industry", Vidya International Journal of Management Research, 2015, 3(1-2), 177-189, ISSN-22782559.
13. "Factors Essential for an Effective Performance Management System: A Literature Review", Vidya International Journal of Management Research, 2015, 3(1-2), 47-72, ISSN-22782559
14. "Socio Demographics as Antecedents of Green Purchase Intentions: A Review of Literature and Testing of Hypothesis on Indian Consumers", International Journal of Innovation and Sustainable Development, (SCOPUS) (UGC Journal No. 22968), 2015, 9(2), 167-187, ISSN-17408830.
15. "HRM Practices and Employees Attrition: A Gender Centric Analysis of Indian BPO Industry", International Journal of Research in Commerce and Management, 2016, 7(11), 1-5, ISSN-09762183
16. "Performance Management Systems in Telecom Industry: Comparison of Indian Public and Private Undertakings", International Journal of Research in Commerce, IT and Management, 2016, 6(12), 1-5, ISSN-22315756.
17. "Employees' Perception towards Performance Management System: A Study of Selected PSUs of Uttarakhand", International Journal in Management and Social Science, 2016, 4(3), 235-245, ISSN-23211784.
18. "Comparison of Performance Management Systems in Public and Private Sector: A Study of Manufacturing Organizations", International Journal of Management, IT and Engineering, (UGC Journal No. 46823), 2016, 6(5), 111-128, ISSN-22490558.
19. "Factors leading to Employee Attrition in BPO Industry: A Review of Literature in the Indian Context", International Journal in Management and Social Sciences, 2016, 4(10), 163-168, ISSN-23211784.

20. "Antecedents of Green Purchase Intentions: A Review and Testing of Hypothesis on Indian Consumers", International Journal of Environment and Sustainable Development (SCOPUS) (UGC Journal No. 2993), 2017, 16(3), 297-314, ISSN-14787466.
21. "Work Life Balance of Bank Employees as Related to Age, Gender and Marital Status", International Journal of Management, and Business Studies, 2017, 7(1), 44-46, ISSN-22312463.
22. "Emotional Intelligence: The Essential Ingredient to Employees Professional Success", Vidya International Journal of Management Research, 2017, 5(1), 78-88, ISSN-22782559.
23. "Performance Management System: Public V/s Private Sector Banks in the State of Uttarakhand", Mangalmay Journal of Management and Technology, (UGC Journal No. 5831), 2017, 7(2), 30-46, ISSN-09737251.
24. "e-Governance: A Potent Tool for Effective Governance", International Journal of Science, Technology and Management, 2017, 6(2), 503-516, ISSN-23941537.
25. "Performance Management System in a Power PSU: A Study of T.H.D.C. India Limited", International Journal of Research in IT, Management, 2017, 7(9), 1-8, ISSN-22311009.
26. "Length of service and the Organizational Role Stress: A Comparative Analysis of Public and Private Sector Banks", KAAV International Journal of Economics, Commerce & Business Management, (UGC Listed), 2017, 4(3), 454-461 ISSN-23484969.
27. "Strategic Human Resource Management and Employee Performance: A Study of Selected Indian Power Sector PSUs", KAAV International Journal of Economics, Commerce & Business Management, (UGC Listed), 2017, 4(4), 21-29, ISSN-23484969.
28. "Do Demographic Variables Affect Organisational Role Stress?", Research Journal of Economics and Business Studies, 2017, 6(11), 55-61, ISSN-22511555.
29. "Performance Management System at Software Industry in Public and Private Sectors: A Comparative Study", International Journal of Research in Engineering, IT and Social Sciences, (Journal No. 42301), 2018, 8(5), 331-341, ISSN-22500588.
30. "Impact of Emotional Intelligence on the Development of Leadership Skills: A Study of Service Sector", International Journal of Research in Engineering, IT and Social Sciences (Journal No. 42301), 2018, 8(11), 29-42, ISSN-22500588.
31. "Empirical Evidences of Constituents of Professional Success", International Journal of Research and Analytical Reviews, (Journal No. 43602), 2019, 6(1), 401-411 ISSN-23481269.
32. "Demographic Variables as Indicators of Emotional Intelligence: A Study of Selected Enterprises of Uttarakhand", Journal of Management, (Journal No. 48565) 2019, 6(1), 11-20, ISSN-23473959.
33. "Entrepreneurship Education in India", Asian Journal of Management, 2019, 10(4), 400-404, ISSN-23215763.
34. "Gender Influence on Emotional Intelligence and Its Subscale: An Empirical Study", Journal of Xidian University, 2021, 15(4), 61-73, ISSN-10012400.

(ii) Other Publications

1. Edited Book "Sustainable Ecosystem and Environment" with ISBN-81874680107 published by Raman Publishing House in 1999.
2. Full Paper in Conference Proceedings "Water and Its Management: With Special Reference to Vedas" by Gurukula Kangri Vishwavidyalaya, Haridwar in 2002.
3. Full Paper in Conference Proceedings "Innovation in Management Practices in the Development of Human Will - A Major Contributive Factor in the Social and Human Development" with ISBN-9780230633889 published by MACMILLAN INDIA LIMITED in 2007.

4. Article “Consumers! Wake Up.....” on consumer movement and protection in India in August 2007 edition of Marketing Mastermind ISSN-09725156 in ICFAI Press, Hyderabad.
5. Article “Indian Services Sector: The Rising Sun” ISSN-A100002353 in ICFAI Press, Hyderabad in 2008.
6. Chapters in Books “Indian Banking Sector – Running and Reforms since Its Inception: A Review”, ISBN-9788183293471 by Shree Publishers and Distributers, New Delhi in 2010.
7. Full Paper in Conference Proceedings ”FDI in India: Past, Present and Future” ISBN-9789351562382 by EXCEL INDIA PUBLISHERS in 2014.
8. Full Paper in Conference Proceedings “Peer Influence and Green Purchase Intentions ISBN-9789383842193 by EXCEL INDIA PUBLISHERS in 2014.
9. Full Paper in Conference Proceedings “Implementing Performance Management System: A Strategic Tool for Human Resource Management” by Dewan Institute of Management Studies, Meerut in 2016.
10. Full Paper in Conference Proceedings “Cashless Economy as an Instrument of Enhancing Liquidity” ISBN-9789381212875 by Bharti Publications, New Delhi in 2017.
11. Edited book and Full Paper in Conference Proceedings “Emotional Intelligence as Core Competency for Entrepreneurial Development” ISBN-9789387283787 by Vidya Prakashan Mandir Ltd. In 2017.

RESEARCH GUIDANCE

Ph.D. Awarded : 08

SN	Name	University	Topic
1	Dr Vishnu Nath, Enrollment No. 10001015113	Uttarakhand Technical University, Dehradun Awarded on 21-08-2015	Antecedents of Indian Consumers’ Green Purchase Intentions
2	Dr Amit Malhotra Enrollment No. 10001015151	Uttarakhand Technical University, Dehradun Awarded on 14-06-2017	Impact of HRM Practices on Employee Attrition: A Study of Selected BPOs in National Capital Region
3	Dr Sameeksha Jain Enrollment No. 10001015101	Uttarakhand Technical University, Dehradun Awarded on 27-06-2017	Performance Management System: A Comparative Study of Public and Private Sector Enterprises
4	Dr Shantanu Kumar Biswas Enrollment No. 130001015259	Uttarakhand Technical University, Dehradun Awarded on 03-03-2018	Impact of HRM Practices on Employee Performance: A Study of Selected Power Sector PSUs
5	Dr Anant Lakshendra Enrollment No. 10001015128	Uttarakhand Technical University, Dehradun Awarded on 30-08-2018	Employee’s Length of Service and Role Stress with Comparative Analysis of Private and Public Sector Banks in Western Uttar Pradesh
6	Dr Priyanka Dalmia Enrollment No. 10001015105	Uttarakhand Technical University, Dehradun Awarded on 07-01-2019	Tourist Perception of Online Tourism Services: A Study in National Capital Region
7	Dr Ashutosh Kumar Anand Enrollment No. 160001015310	Uttarakhand Technical University, Dehradun awarded on 05-02-2021	Impact of Employee Performance Appraisal System on Employee Productivity: A Study of Selected Power Sector PSUs
8	Ms Jailaxmi Enrollment No.10001015098	Uttarakhand Technical University, Dehradun awarded on 23-03-2021	Personality Traits and Work Life Balance: A Study of Executives in Corporate Sector

Ph.D. Submitted : 01

SN	Name	University	Topic
1	Ms Charu Khurana Enrollment No. 130001015235	Uttarakhand Technical University, Dehradun	Emotional Intelligence as a Determinant of Professional Success: A Study of Selected Enterprises in Uttarakhand

SPONSORED PROJECTS/ FDPs/ SEMINARS CONDUCTED

1. Received and utilised grant from APJ Abdul Kalam Technical University, Lucknow for National Seminar on “Development of Micro and Small Women Enterprises”, vide offer letter no. APJAKTU/ Dean-PGSR/ 2017/ 4121 dated 22-04-2017.
2. Received a grant from All India Council for Technical Education for National Seminar on “Women Entrepreneurship in India: Issues and Challenges”, vide offer letter no. 7-28/RIFD/SEM/POLICY-1/2014-15 dated 22-01-2015.
3. Received and utilised a grant from All India Council for Technical Education for two week Faculty Development Programme on “A Comprehensive Course on Quantitative Analysis and Research Methods” from January 11, 2015 to January 24, 2015 vide offer letter no. 34/RIFD/FDP/P(1)/2014-15 dated 18-11-2014.
4. Received and utilised a grant from Entrepreneurship Development Institute, Ahmedabad for five Entrepreneurship Awareness Camps vide offer letter dated 26-08-2014.
5. Received and utilised a grant from All India Council for Technical Education for National Seminar on “Economic Upgradation: Environmental Degradation” vide offer letter no. 7-36/RIFD/SG/POLICY-1/2013-14 dated 25-07-2013.
6. Received and utilised a grant from All India Council for Technical Education for two week Faculty Development Programme on “Contemporary Teaching Methods and Pedagogical Techniques for Professional Educators” vide offer letter no. 6-107/RIFD/FDP/P(2)/2013-14 dated 18-06-2013.
7. Received and utilised a grant from Entrepreneurship Development Institute, Ahmedabad for two week Faculty Development Programme on “Entrepreneurship” and an Entrepreneurship Awareness Camp vide offer letter no. EDI/ DST-NIMAT/ 11-12 dated 21-09-2011.
8. Received and utilised a grant from All India Council for Technical Education for establishing an Industry Institute Partnership Cell (IIPC) vide offer letter no. RIFD/IIPC(57)/ 2010-11dated 31-03-2011.
9. Received and utilised a grant from All India Council for Technical Education for establishing an Entrepreneurship Development Cell (EDC) vide offer letter no. RIFD/EDC(68)/ 2010-11dated 31-03-2011.
10. Received and utilised a grant from All India Council for Technical Education for National Seminar on “Rural Markets in India” from February 19to 21, 2009 vide offer letter no. 1-4/FD/ SEM/ 128/ 2008-09 dated 20-02-2010.

11. Received and utilised a grant from All India Council for Technical Education for two week Faculty Development Programme on “Current Teaching Methodology and Pedagogical Techniques for Technical Educators” vide offer letter no. 1-78/ FD/ SDP/ 366/ 8/ 9 dated 31-03-2009.

DELIVERED TALKS/ GUEST SPEAKER

1. Lecture on ‘Globalisation and Cultural Invasion in India’ during Five-day Workshop conducted by Tilak Ram Saini Girls’ PG College, Saharanpur on 11th September 2025.
2. Lecture on ‘Conflict Management’ during Online Winter School conducted by Academic Staff College, Kumaun University, Nainital between 16th and 30th December 2020.
3. Lecture on ‘Effective Communication for Effective Personality’ and ‘Relationship Management’ during one month FDP conducted by Academic Staff College, Kumaun University, Nainital from September 4-26, 2018.
4. Lecture on ‘Data Collection, Sampling, Review of Literature and Questionnaire’ during eight days AKTU, Lucknow sponsored FDP on “Research Methods and Data Analysis through Advance Software” conducted by Shri Ram College of Management, Muzaffarnagar from April 23-30, 2018.
5. Lecture on Time Management in two days FDP on “Transformative Leadership” conducted at Vidya College of Engineering, Meerut on January 12-13, 2018.
6. Lecture on ‘Values and Attitude: Questioning Myself’ during two week AICTE Sponsored FDP on “Impact of Moral Values, Ethics, Behavioural Sciences and Attitudinal Development of the Professionals” conducted by Dewan Institute of Management Studies, Meerut from December 04-16, 2017.
7. Talk on ‘Achieving Excellence through Values and Attitude’ in the Regional Conference on “Business Excellence for Sustaining High Performance” conducted ISTD, Dehradun Chapter on December 08, 2017.
8. Lecture on one week AICTE sponsored SDP on “Teaching Methods and Pedagogy for Successful Technical Educators” conducted from July 02-08, 2012 by SDIMT, Haridwar.
9. Chaired a Session in the National Conference on “Role of Advertising in Brand Building” organized by Khandelwal College of Management Science and Technology, Bareilly on October 23, 2010.
10. Delivered a talk in the National Workshop on “Trade in Education Services under the WTO Regime” organized by International Center for WTO and WIPO Studies (ICWWS), New Delhi and IBAT School of Management, Bhubaneswar and supported by AICTE, New Delhi from September 15 to 16, 2003.

PARTICIPATION IN QIPs AND FDPs

1. Two days FDP on Learn to Grow organized by Vidya Knowledge Park, Meerut on August 4-5, 2017.
2. Eight days FDP on Human Values and Professional Ethics organized by APJ Abdul Kalam Technical University, Lucknow from January 3, 2017 to January 10, 2017.
3. Two Week AICTE sponsored Faculty Development Programme on Emerging Behavioural Aspects in Technical Education conducted by Department of Management Studies, YMCA University, Faridabad from April 20, 2015 to May 01, 2015.
4. Five Day Short Term Course on “How to Promote Innovation and IP in HEIS” sponsored by MHRD, New Delhi and organized by the MHRD-IPR Chair, Department of Management Studies, Indian Institute of Technology (IIT), Roorkee from February 3, 2014 to February 7, 2014.
5. Three Day Faculty Development Programme organized by University of Petroleum and Energy Studies, Dehradun from August 2- 4, 2006.
6. Five Day Quality Improvement Programme on ‘Personality Predispositions and Managerial Effectiveness’ conducted in Indian Institute of Technology (IIT), Roorkee from June 26, 2006 to June 30, 2006.
7. Two week Post-Graduate Diploma in Management Teaching organized by IBAT School of Management, KIIT–Deemed University, Bhubaneswar from June 14, 2003 to June 28, 2003.
8. Three Month International Teachers Development Programme for Management Educators organised by Indian Institute of Management (IIM), Indore from April 2002 to June 2002.

SEMINAR/ CONFERENCE/ WORKSHOP

PAPERS PRESENTED

1. Paper presented on Need of Continuing Education in Commerce Education in National Seminar jointly organized by Institute of Chartered Accountants of India, New Delhi and Omkarananda Institute of Management and Technology, Rishikesh on 12/1/2001.
2. Paper presented on Water and Its Management with Special Reference to Vedas in International Conference organized by Faculty of Management Studies, Gurukula Kangri Vishwavidyalaya, Haridwar on 22/2/2002.
3. Paper presented on A Brief Review of Consumer Movement in India National Seminar on Protection of Rights of Consumers: Ways and Means organized by Indian Institute of Public Administration, (Local Chapter), Bareilly on 11/11/2006.
4. Paper presented on Social and Human Development – A Proposition Based on the Analysis of Uttar Pradesh in National Conference jointly organized by Faculty of Management Studies, Gurukula Kangri Vishwavidyalaya, Haridwar on 10/9/2007.
5. Paper presented on Skirmishing Invincible Unemployment @ Practical Insight in National Seminar organized by MMH College, Ghaziabad on 12/21/2008.
6. Paper presented on Democratic Equality of the Fair Sex in Real Sense: A Study of the Government Initiatives and the Agencies Engaged in Ensuring Gender Equality in National

- Conference organized by Department of Sociology, SRK (PG) College, Firozabad on 2/14/2009.
7. Paper presented on Indian Rural Markets: A Real 'khul ja sim-sim' for Marketers AICTE sponsored in National Seminar organised at Vidya School of Business, Meerut on 2/19/2009.
 8. Paper presented on Indian Banking Sector – Running and Reforming since Its Inception in UGC sponsored National Seminar organized by Department of Economics, DN (PG) College, Gulaothi (Bulandshahar) on 2/20/2009.
 9. Paper presented on Innovating to Excel in the Rural Markets in National Seminar organized by Moti Lal Rastogi School of Management, Lucknow on 2/22/2009.
 10. Paper presented on Mission Self-rescue in International Conference organized by Department of Sociology, SRK (PG) College on 6/29/2009.
 11. Paper presented on Globalisation of Indian Banking System in UGC sponsored National Conference on 'Indian Banking- A New Vision' at Department of Economics, DAV College, Malout on 9/18/2009.
 12. Paper presented on Effect of Global Meltdown on Indian Economy National in Seminar on Impact of Global Meltdown on Indian Business organized by Bharat Institute of Technology, Meerut on 9/19/2009.
 13. Paper presented on Industrial Growth and Status of CSR in India in National Seminar on 'Corporate Social Responsibility in Current Economic Scenario' at Bharat Institute of Technology, Meerut on 9/18/2010.
 14. Paper presented on Knowledge Management: A Way to Entrepreneurial Development in the Age of Globalization in National Summit on 'Impact of Globalisation on Entrepreneurial Development at Mangalmai Institute of Management and Technology, Greater Noida on 10/29/2010.
 15. Paper presented on Effect of Recession on Technical Education Sector in India in National Seminar on 'Business Strategies in Post-Recession Era' at IIMT Professional College, Meerut on 11/23/2010.
 16. Paper presented on Solid Waste Management: A Step towards Biodiversity Conservation in National Seminar on Environmental Management and Bio-diversity Conservation at OIMT, Rishikesh on 2/26/2011.
 17. Paper presented on Young Entrepreneurship in India: Issues to be Addressed in National Seminar on 'Entrepreneurial Skill Development' on April 2, 2011 at HRCT Group of Institutions, Ghaziabad on 4/2/2011.
 18. Paper presented on Unplanned Urbanisation: A Threat to Environmental Serenity in World Congress for Man and Nature at Gurukul Kangri, Vishwavidhyalaya, Haridwar on 11/12/2011.
 19. Paper presented on Business Ethics in Challenging Economic Scenario in National Seminar on 'Changing Dimensions of Management and Economy' at SD Institute of Professional Studies, Muzaffarnagar on 11/26/2011.
 20. Paper presented on Ethics Based Education: Need of Today's Dynamic Corporate Scenario in AICTE sponsored National Seminar on 'Management Education in 21st Century: The Experience of First Decade' at OIMT, Rishikesh on 2/11/2012.
 21. Paper presented on Financial Inclusion: A Snapshot of India in AICTE sponsored National Seminar on 'Financial Inclusion and Cycle of Poverty' at Neelkanth Institute of Technology, Meerut on 3/17/2012.
 22. क्षमता निर्माण एवं नेतृत्व विकास में शिक्षकों की भूमिका पंजाब-सिंध क्षेत्र साधु महाविद्यालय, ऋषिकेश द्वारा 'क्षमता निर्माण एवं नेतृत्व विकास' विषय पर आयोजित राष्ट्रीय संगोष्ठी 03/21/2012.
 23. Lecture delivered on Emotional Intelligence: Essential for Effective Teaching in FDP on Teaching Methods and Pedagogy for Successful Technical Educators on 7/5/2012.

24. Paper presented on Global Change: Impact on Biodiversity, Culture and Technology in UGC sponsored 2nd World Congress for Man and Nature-2012 at Sewadal Mahila Mahavidyalaya, Nagpur on 11/3/2012.
25. महामना मालवीय के चिंतन के परिप्रेक्ष्य में भारत का अभ्युदय गुरुकुल कांगड़ी, विश्वविद्यालय, हरिद्वार द्वारा 'महामना मालवीय के चिंतन के परिप्रेक्ष्य में भारत का अभ्युदय' विषय पर आयोजित राष्ट्रीय संगोष्ठी 01/06/2013.
26. Paper presented on FDI in India: Past, Present and Future in AICTE sponsored National Seminar on Fostering Growth through FDI – Opportunities and Challenges at Dewan V.S. Institute of Management, Meerut on 1/18/2014.
27. Paper presented on Influence of Socio-Demographics on Green Purchase Intentions of Indian Consumers in AICTE sponsored National Seminar on Economic Upgradation: Environmental Drgradation at OIMT, Rishikesh on 1/24/2014.
28. Paper presented on Workplace Spirituality: Does it Really Matter in Today World and Business Practices in National Conference at COER School of Management, Roorkee on 2/21/2014.
29. Growth of Export-Import in India Under WTO Regime in ICSSR sponsored National Seminar on Industrial Development in India: Relevance to Global Scenario and Challenges organised by SRCM, Muzaffarnagar on 3/22/2014.
30. Paper presented on Women Entrepreneurship in India: Contribution of Management Education in IIA sponsored National Seminar on Role of Management Science in the Development of Entrepreneurship in India at SRGC, Muzaffarnagar on 4/25/2015.
31. Paper presented on Managing Stress through Creation of Congenial Work Environment in International Conference cum Workshop on Health and Environment organized by International Council for Health and Environment and ASEA in Bhutan on 5/10/2015.
32. Paper presented on Recent Trends in the Growth of Women Entrepreneurs in India in AICTE sponsored National Seminar on Women Entrepreneurship in India: Issues and Challenges at OIMT, Rishieksh on 2/12/2016.
33. Contribution of Ayurvedic and Yogic Techniques in Managing Workplace Stress in International Conference on 'Recent Advancements in Panchkarma – 2016' organized by Department of Panchkarma, Uttarakhand Ayurved University, Haridwar in cooperation with Ministry of AYUSH on 3/6/2016.
34. Paper presented on Implementing Performance Management Systems: A Strategic Tool for Human Resource Management in AICTE sponsored National Seminar on Emerging Trends in HR at Dewan Institute of Management Studies, Meerut on 3/12/2016.
35. Paper presented on Skill Development for Indian Youth: Issues and Challenges in National Seminar on 'Skill Development in India' by Government PG College, Deoband 3/14/2016.
36. Paper presented on Skill Development in India: The Inherent Challenges and the Road Ahead in National Seminar on 'Skill Development in India' by Government PG College, Deoband 3/14/2016.
37. Paper presented on Domestic Measures of Conservation of Water in National Workshop on Water Management organized by Vidya College of Engineering, Meerut on 3/19/2016.
38. Paper presented on Importance of Adult Education in Nation Building in Seminar at Vidya Institute of Creative Teaching, Meerut on 6/18/2016.
39. Paper presented on Continuing Education for Technical Teachers: Issues and Challenges in National Conference on Present and Future Challenges in Teacher Training at Susana Methodist Girls B.Ed. College, Roorkee on 9/2/2016.
40. Paper presented on e-Governance a Potent Tool for Effective Governance in International Conference on e-Governance and Digital India: Prospects and Opportunities for Entrepreneurship and Innovation on 2/3/2017.

41. Paper presented on Efficacy of Social Entrepreneurship in India in National Seminar on 'Entrepreneurship Development in India: Issues, Challenges and Prospects' at JP School of Business, Meerut on 2/15/2017.
42. Paper presented on Cashless Economy as an Instrument of Enhancing Liquidity in ICSSR Sponsored National Conference on Demonetisation, Digital India and Cashless Economy: A Socioeconomic Transformation organized by Institute of Business Institute of Business Studies, CCS University, Meerut on 3/17/2017.
43. Paper presented on Performance Management System: Public V/s Private Sector Banks in the State of Uttarakhand in International Conference on Technological and Managerial Strategies for Next Generation Transformation organized by Mangalmay Group of Institutions , Greater Noida on 3/18/2017.
44. Paper presented on Demonetisation in India: Repercussions for Agriculture and Rural Markets in National Conference on 'Demonetisation: Issues and Perspectives' at Quantum School of Business, Roorkee on 3/25/2017.
45. Paper presented on Organisational Role Stress Among Women Entrepreneurs in AKTU Sponsored National Conference on Development of Micro and Small Women Enterprises in India on 6/23/2017.
46. Paper presented on E Commerce: A Fertile Zone for Women Entrepreneurship in AKTU Sponsored National Conference on Development of Micro and Small Women Enterprises in India on 6/23/2017.
47. Paper presented on Emotional Intelligence: A Core Competence for Women Entrepreneurs in AKTU Sponsored National Conference on Development of Micro and Small Women Enterprises in India on 6/23/2017.
48. Paper presented on Environment and Sustainable Development in India in National Seminar on Environment, Climate Change and Sustainable Development on March 18-19, 2018 by Government College, Nanauta, UP on 3/18/2018.
49. Paper presented on Performance Management System at Software Industry in Public and Private Sector: A Comparative Study in International Conference on Science Technology and Management on April 20-21, 2018 by KIET Ghaziabad International on 4/20/2018

PROGRAMMES ATTENDED

SN	Seminar/ Conference/ Workshop Training Programmes, Attended	National/ International	Year	Organised at
1	Workshop on Computer Science Terminology	National	1997	Gurukul Kangri, Vishwavidhyalaya, Haridwar
2	National Conference on Sustainable Ecosystem and Environment	National	1998	ASEA, Rishikesh
3	Environment Management through Continual Corrosion Control	National	2006	UPES, Dehradun
4	Indian Marketing Muscle is Exportable	National	2007	MMA, Meerut
5	Building Strong Knowledge Economy: Role of Intelligentsia	National	2009	Vidya School of Business, Meerut
6	Indian Civilisation through the Millennia	National	2009	Shobhit University, Meerut
7	Knowledge Economy: Touching Environmental Issues	National	2009	Action for Sustainable Efficacious Development and Awareness, Rishikes
8	Rural Business: Emerging Opportunities	National	2010	VITD, Meerut
9	Capturing Management Fundamentals from Employment Perspectives	National	2010	Vidya College of Engineering, Meerut

10	भारतीय भाषाओं में तकनीकी शब्दावली	National	2011	वैज्ञानिक तथा तकनीकी शब्दावली आयोग, एम्एचआरडी, नई दिल्ली
11	Integration of ICT in Education	National	2011	Vidya Institute of Creative Teaching, Meerut
12	Energy Conservation and Management in Sugar Industry	National	2013	IIT, Roorkee
13	HR Manthan	National	2013	ISTD, Dehradun
14	Higher Education in India: Challenges and Opportunities	National	2013	NIT, Gaya
15	Initiatives for Developing Interface between Industry and Technical Institutions	National	2013	Neelkanth Institute of Technology, Meerut
16	Action Research: A Strategy for Instructional Improvement	National	2015	Vidya Institute of Creative Teaching, Meerut
17	Evolution and Evaluation: Training Technics, Tools and Methods	National	2015	ISTD, Dehradun
18	Patent and Intellectual Property Rights	National	2015	Gurukul Kangri, Vishwavidhyalaya, Haridwar
19	Waste Management: Urgent National Need of India	International	2016	SRGC, Muzaffarnagar
20	Sustainable Waste Management	National	2018	Vidya Knowledge Park, Meerut

MEMBERSHIP OF LEARNED/ PROFESSIONAL BODIES

- Member of Indian Society of Training and Development (ISTD), Dehradun Chapter
- Life Member of Indian Economic Association, Kolkata
- Life Member of Indian Adult Education Association, New Delhi
- Life Member of Indian Society for Continuing Engineering Education, IIT Roorkee
- Member of Alumni Association of IIT, Roorkee
- Member of Alumni Association of IIM, Indore
- Member of Alumni Association of KL Polytechnic, Roorkee
- Member of Action for Sustainable, Efficacious Development and Awareness (ASEA), Rishikesh
- State Coordinator (Uttarakhand–South) of Centre for Study of Developing Societies (CSDS), New Delhi
- Founder Secretary of the Trust Himalayan Management and Development Resource Institute (HiMADRI), Rishikesh

EXTRA CURRICULAR ACTIVITIES

Worked as Executive Editor of '*Vidya International Journal of Management Research*' Journal of Vidya School of Business, Meerut, as Managing Editor of '*Prabandhan Guru*' Journal of Shri Ram Group of Colleges, Muzaffarnagar and as Editor of OIMT Business Review Journal of Omkarananda Institute of Management and Technology, Rishikesh. Also worked as Chief Editor of '*Vidyapath*' the biannual newsletter of Vidya Knowledge Park, Meerut.

Worked as Professor-in-Charge, Students' Affairs and Warden, Boys' Hostel in IBAT School of Management, KIIT–Deemed University, Bhubaneswar campus during 2003-05

and Greater Noida campus from 2005-06. Worked as Dean, Students' Welfare and Chief Hostel Warden in Omkarananda Institute of Management and Technology, Rishikesh from 1999-2003.

ACHIEVEMENTS/ OTHER INFORMATION

I joined Vidya School of Business, Meerut as its Founder Director in the year 2007. Where I headed the institution with team of more than twenty members of teaching and non-teaching employees. I performed duties of getting approval and extension of approval for the Institute from All India Council for Technical Education, New Delhi; and also getting affiliation from Uttar Pradesh Technical University, Lucknow. Worked as Founder Director, Vidya School of Business, Meerut and led the team of teachers and students and brought the Institute at First Place in the University Ranking for the Year 2007-09, fetched Gold, Silver Medals and the Sixth place in the University's Merit List for MBA batch 2007-09. Organised AICTE sponsored one National Seminar and one FDP and number of other academic events during the tenure. I also handled responsibilities of identification, recruitment and selection of teaching and non-teaching staff.

In the year 2009 I was instrumental in getting approval for another institution Swami Darshanand Institute of Management and Technology, Haridwar. Where I Played an important role in processing approval All India Council for Technical Education, New Delhi and affiliation with Uttarakhand Technical University, Dehradun for full-time MBA course. Later I joined this institute as Director in the year 2010 and worked there for a short span of time, and started BBA, BCA and Polytechnic courses the same year.

In the year 2010 I joined my erstwhile institution Omkarananda Institute of Management and Technology, Rishikesh as Director. During my second stint as Director nine courses in three new faculties, Education, Journalism and Library Science were added. All the approval and affiliation formalities were handled single handedly by me. New courses of BJMC, MA-MC, B. Lib., M. Lib., B. Sc. (IT) were started in 2012 and B. Ed. was started in 2013. The Institute achieved University Gold Medal and Bronze Medal for MBA batches 2011-13 and 2010-12 respectively. Three AICTE sponsored National Seminars, two FDPs, one EDI, Ahmedabad sponsored FDP and a number of events were organized during the tenure. I was responsible for academic, administrative and financial responsibilities including budget preparation, salaries, increments and promotions etc. in this institute where I headed a team of more than sixty teachers and non-teaching staff. Worked as Core Team Member, responsible for establishing and running the Greater Noida Campus of KIIT–Deemed University, Bhubaneswar in the year 2005-06 and worked as Professor-in-Charge, Students' Affairs and Warden Boys' Hostel.

Worked as Chairman, Economics and Business Environment Area in KSOM, KIIT–Deemed University, Bhubaneswar from the date of joining. Also held many administrative positions other than teaching at different times.

Worked as Member of the Founder Team of Omkarananda Institute of Management and Technology, Rishikesh. Helped in getting approval and affiliation from AICTE and University in 1998-99. Efficiently and successfully carried out the duties and responsibilities of Dean for more than three years. Contributed towards all institutional building activities.

Joined as Founder Head of the Department of Economics in Gurukul Kangri University, Hardwar. Helped in establishing the department, designing Syllabi of Economics for BA and Managerial Economics for MCA classes in 1994.

PERSONAL INFORMATION

Name : Aditya Gautam
Mother's Name : Mrs. Vinod Bala Sharma
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